Training Registry: Objectives

Major objectives of the Training Registry are:

- to encourage child care personnel to acknowledge and value their personal responsibility for seeking training and developing their own career plan by enrolling in the registry as individuals
- to maintain a comprehensive record of training for individuals in Louisiana and to provide transcripts of training for participants
- to track individual progression on the child care career ladder
- to enable trainers and project staff to counsel participants about gaps in their training or the "next step" they should take to pursue a career in child care
- to track and reduce turnover rates in the field
- to provide reports for state planning and policy development related to training such as:
  -- numbers of participants in each track
  -- numbers and types of certificates issued
  -- educational achievements and average length of time for progression
  -- a record of training provided outside of higher education
  -- to comply with statutory requirements that prohibit class B centers from receiving public funds directly or indirectly
  -- to provide reports and other information to the Department of Social Services and other government bodies that responds to their interests or needs so long as confidentiality is maintained
  -- to identify gaps in training availability and provide documentation to support initiatives to fill the gaps
  -- to assess the success of scholarships and other supports in reducing turnover